CRJU 106
Criminal Justice Management
3 Credits

Community College of Baltimore County
Common Course Outline

Description

CRJU 106 – Criminal Justice Management: provides an overview of the agencies that comprise the criminal justice system. Topics include organizational structures, administrative procedures, and theories related to the practice of criminal justice management.

Pre-requisites: ACLT 052 or ACLT 053 or (ESOL 052 and ESOL 054)

Overall Course Objectives

Upon completion of this course, students will be able to:

1. describe the main components of the criminal justice system;
2. delineate the goals of the agencies that constitute the criminal justice system;
3. discuss ethical dilemmas related to criminal justice management;
4. compare the levels and functions of management for each criminal justice agency;
5. examine the legal authority of each component of the criminal justice system;
6. relate the concepts of interpersonal communication to problem solving, risk management, and conflict management in criminal justice;
7. analyze the effects of decision making by one agency on other criminal justice agencies;
8. explain the importance of leadership in criminal justice agencies;
9. describe the rights and legal responsibilities of employers and employees in the various criminal justice agencies; and
10. discuss the challenges of the future for criminal justice in the United States of America.

Major Topics

I. The study and scope of justice administration
    a. Overview of the system
    b. Legal and historical background
    c. Public versus private administration/policy making
II. Organizational and administrative principles and practices
    a. Organizational theory and function
    b. Communication within organizations
    c. Leadership theories and skills
    d. Motivating employees
    e. Conflict management
    f. Risk management
III. Police organization and operation

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For more information, see your professor's syllabus.

        a. Police agencies and organizations
        b. Policies, procedures, rules, and regulations
        c. Influence of research
        d. Community-oriented policing and problem-solving

IV. Police personnel roles and functions
        a. Police executives
        b. Mid-level managers
        c. First-line supervisors
        d. Distribution and deployment of patrol forces

V. Court organization and operation
        a. Court structure
        b. Policy making
        c. Citizens and the courts

VI. Court personnel, issues, and practices
        a. Judicial administration
        b. Court administration reform
        c. Trial delay and scheduling
        d. Managing cases

VII. Corrections structure and operation
        a. Correctional organizations
        b. Prisons and jails
        c. Correctional officers
        d. Contemporary challenges related to correctional institutions

VIII. Rights and legal responsibilities
        a. Employee relationships
        b. Constitutional rights of employees
        c. Civil liability in justice administration
        d. Ethical dilemmas

IX. Future of criminal justice in the United States of America

Course Requirements

Grading will be determined by the individual faculty member, but shall include the following, at minimum:

- Two examinations
- One written research assignment

Written assignments and research projects: Students are required to use appropriate academic resources in their research and cite sources according to the style selected by their professor.

Other Course Information

This course is an elective in the Criminal Justice Studies program, intended for individuals in the First Line Supervisor Academy.

Date Revised: 2/22/2022

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