

**Common Course Outline**  
**CMNS 250**  
**Interpersonal Communication**  
**3 Credits**

**Community College of Baltimore County**

**Description**

**CMNS 250 – Interpersonal Communication** develops student competence in applying theories of interpersonal communication between individuals in a variety of contexts, such as personal relationships, professional interactions, and social media relations.

**3 Credits**

**Prerequisites:** CMNS 101 and ENGL 101

**Overall Course Objectives**

Upon successful completion of this course, students will be able to:

1. develop strategies to improve interpersonal relationships based upon course theory;
2. apply theories of perception and impression management to interpersonal behaviors;
3. discuss the effects of nonverbal communication upon interpersonal relationships;
4. evaluate the effects of language choice and use upon interpersonal relationships;
5. analyze effectiveness of listening styles and responding skills in various interpersonal contexts;
6. analyze the impact of culture and diversity in interpersonal contexts;
7. evaluate the impact of emotions upon interpersonal communication;
8. analyze the effectiveness of conflict management models and skills in various relationships;
9. explain the influence of power dynamics in interpersonal relationships; and
10. assess the effects of technology on interpersonal communication competency and relationships.

**Major Topics**

- I. Theories of Interpersonal Communication
- II. Intrapersonal Communication
- III. Impression Management and Self-Disclosure
- IV. Perception
- V. Language Use
- VI. Nonverbal Communication

- VII. Listening and Responding
- VIII. Cultural Communication and Diversity
- IX. Relationship Theories
- X. Emotions and Interpersonal Communication
- XI. Social Media Influences
- XII. Communication in Family, Friend, and Professional Contexts
- XIII. Conflict Management
- XIV. Power Dynamics

### **Course Requirements**

Grading procedures will be determined by individual faculty members but will include the following:

#### **Grading/Exams:**

- minimum of 2 written tests
- minimum of 1 group project resulting in an oral presentation and requiring academic research sources and professional audio-visual aids
- a minimum of 1 paper of at least 1000 words, using academic research sources
- minimum of 1 substantive assessed assignment as defined by instructor, such as a group project, analysis of communication simulation, reflective paper, and/or journal

#### **Written Assignments:**

Students are required to use appropriate academic resources.

#### **Other Course Information:**

This course is a requirement for the Communication and Media Studies Area of Concentration.

This course is the first in the required 2-semester sequence for Humanities and Social Science.